
Editorial Board

Dave Bartram (*SHL Group plc, UK*)

Research Director for SHL Group plc, President of the International Test Commission (ITC), and Honorary Professor at the University of Hull, UK. He is a Chartered Occupational Psychologist, Fellow of the British Psychological Society (BPS) and Fellow of the Ergonomics Society. He is heading ITC projects on international guidelines for standards in test use and standards for computer-based testing and the Internet. He is also a member of the British Psychological Society's Steering Committee on Test Standards and of the European Federation of Psychologists Association's Standing Committee on Tests and Testing. He has specialized in the design, implementation and validation of assessment procedures and personnel selection systems at all levels. His specialist area is computer-based testing and Internet assessment systems.

Gian Vittorio Caprara (*La Sapienza University, Rome, Italy*)

Professor of Personality at the University of Rome 'La Sapienza'. Has served as President of the European Association of Personality and on the editorial boards of several scientific journals. Fellow of NIAS and SCASSS. Member of the Academia Europaea. Author of twenty books and over 200 scientific articles in international journals.

Ronald K. Hambleton (*University of Massachusetts at Amherst, USA*)

Distinguished University Professor, Chairperson of the Research and Evaluation Methods Program and Co-Director of the Center for Educational Assessment; received his Ph.D. from the University

of Toronto in 1969; received the National Council on Measurement in Education's Career Achievement Award in 1993 for contributions and leadership in the field of psychometric methods and an honorary doctorate in 1997 from the University of Umea in Sweden; research interests are in the areas of item response theory, criterion-referenced testing, test translation methodology and large-scale assessment; co-author or co-editor of seven books, including *Item Response Theory: Principles and Applications* and *Fundamentals of Item Response Theory*.

Lutz F. Hornke (*Aachen University of Technology, Germany*)

Head of Department and Professor of Industrial and Organizational Psychology at Aachen University of Technology, Aachen, Germany, since 1986, after having served at the University of Düsseldorf, Marburg University and Mannheim University. Since 1999 he has been President of the European Association of Psychological Assessment. He also chairs the DIN-33430 committee on quality assurance guidelines for professional assessment. In the past he has acted as co-editor of the *Zeitschrift für Differentielle und Diagnostische Psychologie*. He has published some 200 articles, tests and research reports, mainly on computerized adaptive testing. In his field of research and consultancy activities in industry and organizations he has led projects to evaluate and improve human relations in the workplace.

Jan ter Laak (*Utrecht University, The Netherlands*)
Associate Professor in Psychological Assessment and Personality Development at Utrecht University.

He is Associate Editor of the *European Journal of Psychological Assessment*. He graduated in Developmental, General and Educational Psychology, and has a B.A. in Philosophy. He was chairman of the Children and Youth Division of the Dutch Psychological Association, and also chaired the Test Committee of the Dutch Psychological Association. He was co-editor of two Dutch editions of *Test and Test Research in the Netherlands*. He has written more than 100 books, articles and book reviews published in Dutch, English, Spanish, Russian and Chinese on assessment and developmental and personality psychology.

Lilianne Manning (*Université Louis Pasteur, France*)

Professor of Neuropsychology in charge of the Cognitive Neuropsychology group within the Laboratory of Behavioural and Cognitive Neuroscience. Her current research deals with autobiographical memory and fMRI in normal subjects and brain-damaged patients. She is the author of several publications in English, French and Spanish.

Rudolf Moos (*Center for Health Care Evaluation, Stanford University, VA, USA*)

Research Career Scientist and Director of the Center for Health Care Evaluation at the Veterans Affairs Health Care System, and Professor in the Department of Psychiatry and Behavioral Sciences at Stanford University. He has developed a set of environmental assessment procedures and has conducted research on the outcome of psychiatric treatment and on the influence of life stressors, social resources and coping skills on adaptation. He has won awards for his research from several professional organizations, including the American Psychiatric Association, the American Psychological Association, the American Evaluation Association and the Department of Veterans Affairs.

Charles D. Spielberger (*University of South Florida, USA*)

Distinguished Research Professor of Psychology and Director of the Center for Research in Behavioral Medicine and Health Psychology at the University of South Florida, where he has been a faculty member since 1972. He previously

directed the USF Doctoral Program in Clinical Psychology, and was a tenured faculty member at Duke University (1955–62), Vanderbilt University (1962–6) and at Florida State University (1967–72), where he was also Director of Clinical Training. He is author, co-author or editor of more than 400 professional publications. During 1991–2 he served as the hundredth President of the American Psychological Association and he is currently President of the International Association of Applied Psychology (1998–2002) and the International Stress Management Association (1993–2000), Chair of the National Academy of Science's International Psychology Committee (1996–2000) and a member of the APA Policy and Planning Board.

Irving B. Weiner (*University of South Florida, USA*)

Clinical Professor of Psychiatry and Behavioral Medicine at the University of South Florida. He is a Past President of the Society for Personality Assessment, and he has served as editor of the *Journal of Personality Assessment* (1985–93) and as editor of *Rorschachiana: Yearbook of the International Rorschach Society* (1990–7). He is the current President of the International Rorschach Society and the author of twelve books and numerous articles and chapters published in English, Danish, Japanese, Polish, Portuguese and Spanish.

Hans Westmeyer (*Free University of Berlin, Germany*)

Professor of Psychological Assessment and Intervention and Differential and Personality Psychology at the Department of Psychology of the Free University of Berlin (since 1976). Editor-in-Chief of *Diagnostica* (1979–94). Associate Editor of the *European Journal of Psychological Assessment* (1992–8). Consulting Editor of *Psychological Assessment* (since 1997). Co-founder and former Vice-President (1992–6) of the European Association of Psychological Assessment. Author or editor of twelve books and more than 150 scientific contributions published in German, English and Spanish in the fields of psychological assessment, clinical psychology, personality psychology and theoretical psychology.